



Stephen Kirkpatrick

Nationality

British

Time in industry

31 years

Most Recent Assignment

Digital Consultant, Sellafield Mobilisation & Transition for IDP & DNWP frameworks.

Qualifications & Certifications

- First Class BSc in Business Information Technology.
- Chartered IT Professional (CITP) since 2004.
- Graduate of Senior Leadership programmes for Policing and Local Government sectors.
- ITIL, MSP & PRINCE trained.

Professional Memberships

- Professional Member (MBCS) of the British computer Society.

Vetting

- Police Security Check (SC).
- Nuclear Baseline Personnel Security Standard (BPSS).

Digital Data & Technology Consultant / Business Operations Manager

Stephen is a highly committed & innovative strategic leader with substantial experience of delivering success across a broad range of business functions and sectors.

Whilst being an expert in digital & organisational leadership, Stephen is passionate about what technology can enable rather than in the technology itself.

He is a professional specialist in Digital and ICT change with the capability to think, plan and deliver both strategically and tactically.

He has a proven record of delivering innovative high-quality services within the public and private sectors, working within both competitive and partnership environments.

Crucially, Stephen is professionally curious with a 'Can Do' attitude and is driven to ask 'what, why, when & so what' in order to deliver the true benefits of change.

Key areas of expertise

- ❖ Corporate Director experience of developing and driving highly effective and integrated digital and corporate enabling services across commercial, nuclear, local authority and policing environments.
- ❖ Over twenty-five years of management experience with responsibility for strategic and operational activities, including management of large and highly complex revenue & capital budgets.
- ❖ Strong relationships with executive and elected members, including a thorough understanding of the political process across multiple Police & Local Authorities.
- ❖ Considerable experience of Human Resource, Legal & Procurement activities both from an operational and partnership working perspective.
- ❖ Proven track record for successfully delivering innovative organisational change including resource management (people and financial) efficiencies within the public sector, specifically including successful delivery of change within Cumbria Constabulary and across two local authorities.
- ❖ Excellent people skills with a natural drive towards inclusivity and collaboration wherever possible to get the best out of both the individual and the team.
- ❖ Extensive experience of developing and implementing partnership and shared service activities between public sector bodies.
- ❖ Experience of successfully negotiating with Unions to achieve inclusive organisational change.
- ❖ A successful project & programme management track record, latterly focusing on Senior Responsible Officer (SRO) aspects to ensure meaningful and integrated change to achieve organisations objectives.
- ❖ An excellent communicator & facilitator, having developed and delivered numerous strategies, reports, presentations, service plans, workshops, developing and sustaining excellent relationships with a wide range of colleagues, elected members, partners and suppliers.

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Project History & Experience

2024 – 2025

Fox & Associates Consulting Limited / Sellafield Infrastructure Delivery Partnership (IDP) & Decommissioning Nuclear Waste Partnership (DNWP)

Digital Consultant, Mobilisation & Transition

- Stephen was commissioned by Sellafield to support the digital workstreams for the planning, mobilisation and transition phases of two major delivery frameworks.
- The Sellafield Infrastructure Delivery Partnership (IDP), a new £3.4bn framework to replace the existing Sellafield Infrastructure Strategic Alliance (ISA) and will deliver conventional (non-nuclear) infrastructure projects and tasks over a 15-year period.
- The Decommissioning Nuclear Waste Partnership (DNWP), a new £3.8bn - £4.6bn framework to replace the existing Decommissioning Delivery Partnership (DDP) will cover the full suite of construction, demolition related works, associated technical services (including safety case and design) and waste management required to deliver decommissioning tasks and projects, again over a 15 year project.
- As Digital Consultant, Stephen provides specialist ICT advice to a client-side intelligent client for the Sellafield Limited Overarching Acquisition Strategy 2040 (OAS), ensuring commercial frameworks and scope for the component delivery frameworks are implemented successfully. Key activities delivered by Stephen to date include developing 15-year financial planning, contingency planning and resource ramp-up modelling, to enable Executive level budget setting and business planning for the IDP framework.

2024 – 2025

Fox & Associates Consulting Limited

Business Operations Manager

- As Business Operations Manager, Stephen is responsible for the effective and efficient operations of Fox & Associates Consulting on behalf of the company directors, including strategic leadership and planning, human resources, financial, commercial, digital & estate activities.
- Specific responsibilities include leading and coordinating consultants deployed across the two digital frameworks alongside managing all existing and potential new commercial activities.

2010 – 2024

Cumbria Constabulary

Director of Corporate Support (2012-2024)

- Stephen was the strategic lead and senior advisor for a wide portfolio of corporate enabling roles including ICT, Human Resources, Occupational Health, Safety and Wellbeing, Learning and Development, Estates, Fleet, Commercial and Central Services.
- His key priority was to deliver high performing, coherent and cost-effective corporate services to support and enable operational policing in an increasingly complex and challenging environment.
- Stephen led force wellbeing activities with direct responsibilities for Occupational Health, Wellbeing & HR, driving the ED&I agenda across the force.
- Stephen became Director of Corporate Services in 2012 following a force restructure and delivered numerous rationalisation and convergence projects to ensure align a wide range of previously silo based support functions to be come a coherent and cost-effective portfolio of corporate enabling services. This work included the development and subsequent delivery of the Constabulary's first Corporate Business Plan.



Director of ICT (2010-2012)

- Stephen initially joined the Constabulary in 2010 as the strategic force lead for all aspects of Information and Communication Technologies (ICT) used to enable highly effective corporate and operational support services.
 - He led the strategic development and delivery of a complex portfolio of ICT enabled change programmes to cost effectively support the needs of the Constabulary delivering ongoing benefits and continuous improvements. Introduced enterprise PMO structures to coordinate and drive all change activities.
 - Stephen was responsible for all aspects of revenue and capital ICT expenditure within the organisation, leading an on-going efficiency programme to ensure the cost effective and sustainable provision of services to meet strategic and operational needs.
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2009 – 2010

Allerdale Borough Council & Carlisle City Council

Shared ICT Services Manager

- Stephen led the project to develop and implement Cumbria's first substantial Local Government shared service with the establishment of the **ictCONNECT** shared ICT service which was delivered for and jointly funded by Allerdale Borough Council and Carlisle City Council on a partnership basis.
 - Having established the shared service, Stephen assumed then lead the new service with overall responsibility for the delivery of an ICT service plan and strategy which supported excellent day to day and future development needs of all internal and external ICT customers therefore driving forward the development and delivery of corporate improvement and development plans.
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2001 – 2009

Allerdale Borough Council

ICT Services Manager

- Stephen was the strategic and operational leader of the ICT service including overall responsibility for the provision of all computer and telecommunication-based services across the Authority.
 - He led all ICT programme & project management activities across the council.
 - The role culminated in him leading the project to develop and implement a shared ICT service between Allerdale Borough and Carlisle City Councils.
 - Whilst at Allerdale, Stephen achieved qualifications in **PRINCE2** Project Management and **MSP** (Managing Successful Programmes).
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1994 – 2001

Independent Insurance Company Limited / Aurora Corporate Services Limited

Various ICT positions

- Having initially joined the company as a sandwich degree student placement within the ICT department for 15 months, Stephen rejoined the company as permanent staff upon graduation in 1994.
- Over the following years, Stephen undertook a wide range of ICT roles across a number of disciplines with rapid promotion from technical and tactical roles through to leadership positions within the ICT organisation.
- Whilst at Independent, Stephen started his journey with the **IT Infrastructure Library (ITIL)**, achieving a distinction in the ISEP/EXIN Manager's Certificate in IT Service Management.



- Hi final roles involved leading the provision of ICT user support services for over 3,500 staff across the UK, including responsibility for a range of ICT teams and external suppliers, together with the management of £2.5m annual budgets.

Employment Summary

09/24 to date	Fox & Associates Consulting Limited	Business Operations Manager / Digital Consultant.
02/24 to 09/24	Career break	Supporting children through GCSEs.
11/12 to 01/24	Cumbria Constabulary	Director of Corporate Support.
04/10 to 11/12	Cumbria Constabulary	Director of ICT.
05/09 to 04/10	Allerdale Borough Council & Carlisle City Council	<i>ictCONNECT</i> Shared ICT Services Manager
12/01 to 05/09	Allerdale Borough Council	ICT Services Manager.
06/94 to 12/01	Independent Insurance Company Limited / Aurora Corporate Services Limited	Various ICT positions moving from tactical to operational leadership.
06/92 to 08/93	Independent Insurance Company Limited	Student Placement.