



**Stephen
Kirkpatrick**
MBCS CITP

Stephen is a highly committed & innovative strategic leader with substantial experience of delivering success across a broad range of business functions and sectors.

Whilst being an expert in digital & organisational leadership, Stephen is passionate about what technology can enable rather than in the technology itself.

He is a professional specialist in Digital and ICT change with the capability to think, plan and deliver both strategically and tactically.

He has a proven record of delivering innovative high-quality services within the public and private sectors, working within both competitive and partnership environments.

Crucially, Stephen is professionally curious with a **‘Can Do’** attitude and is driven to ask **‘what, why, when & so what’** in order to deliver the true benefits of change.



Sellafield Ltd



Areas of Expertise

- Excellent people skills with a natural drive towards inclusivity and collaboration wherever possible to get the best out of both the individual and the team.
- An accomplished communicator & facilitator, having developed and delivered numerous strategies, reports, presentations, service plans, workshops, developing and sustaining excellent relationships with a wide range of colleagues, elected members, partners and suppliers.
- Considerable experience of Human Resource, Legal & Procurement activities both from an operational and partnership working perspective.
- Proven track record for successfully delivering innovative organisational change including resource management (people and financial) efficiencies within the public sector.
- Excellent understanding of business priorities and the role of support services to enable successful outcomes. As a champion of digital solutions, my key driver is always to focus on how they enable the organisation and individuals to be more effective in achieving their objectives.

Career Highlights

- Corporate Director experience of developing and driving highly effective and integrated digital and corporate enabling services across commercial, nuclear, local authority and policing environments.
- Over twenty-five years of management experience with responsibility for strategic and operational activities, including management of large and highly complex revenue & capital budgets.
- 14 years as Director at Cumbria police, leading and developing corporate enabling services to enable effective policing across the county.
- Development then delivery of the first Cumbria Police corporate business plan to ensure integrated & coherent corporate services.
- Led a major collaboration project to develop a shared ICT service across two local authorities.
- Corporate Wellbeing lead with responsibility for Equality, Diversity and Inclusion activities.

